

# Home Inspector

## [Structure Tech Home Inspections](#)

Minneapolis / St. Paul, MN

Structure Tech is looking for people with strong communication skills that have the ability to learn and become proficient in the technical aspects of home inspections. Having some background in construction, trades, or a related field is preferred but not required and can be learned through our paid training program. Integrity, strong work ethic and adaptability create a strong team that values the quality of the services provided with an emphasis on excellent customer service.

### **Benefits:**

- Extremely competitive pay with commission rates 10-30% greater than other multi-inspector companies, making Structure Tech one of the highest paying inspection companies in the nation.
- 401(k)
- Health insurance
- Disability insurance
- Select tools and equipment provided
- Certification fees, on-going education and annual training to continually improve knowledge and skills of employee
- Flexible schedule to determine days off when minimum inspection requirements are met
- Autonomy: Experience all the benefits of a support team, while working independently like an independent contractor

### **What Sets Us Apart:**

- We're the most highly rated home inspection company in MN. Click [here](#) to see what people are saying about us!
- We were also named as a [Best Place to Work](#) by the 2018 Minneapolis/St. Paul Business Journal.
- Family owned business since 1987. When you become a member of the team, you become a member of the Structure Tech family. We love what we do and value quality and integrity.
- Opportunities for professional growth and development
- On-going educational opportunities

**Job Requirements:**

- Inspect two houses / day, with a minimum of 350 inspections per year
- Adhere to Structure Tech Inspection Policies & Procedures
- Send a high-quality, accurate report to client by 8 am the day after the inspection
- Upload and store required files and photos as appropriate
- Contact clients by either telephone, email or in-person prior to and during inspection
- Return emails and phone calls quickly, both internal and external
- Participate in weekly team meetings and monthly company meetings
- Become ASHI Certified within the first year of employment
- Complete 20/hours year of continuing education
- Obtain required list of tools and equipment not provided by Structure Tech
- Own smartphone or a tablet / computer capable of writing reports
- Own a reliable and professional vehicle and maintain a valid driver's license

**Required Skills:**

- Strong written and verbal communication skills
- Knowledge of computers, apps and dedication to learning inspection software
- Deliver inspection findings in an unbiased and non-alarming manner
- Ability to problem-solve and adapt
- Strong attention to detail with an analytical and systems-oriented mindset

**Physical Tasks & Working Conditions:**

- Inspector works in a residential worksite environment; exposure to unpleasant environmental conditions and/or hazards are expected. Majority of work performed inside, outside or with exposure to risk
- Walk roofs of 6/12 pitch or less, enter and crawl through attics and crawlspaces, be able to carry, transport and use a 28' extension ladder as well as lift, stand or squat for 12 plus hours a day if needed

**Reports to:** Team Lead

**Position Type:** Full-Time

**Experience:**

- Previous Home Inspection schooling, training or certification preferred
- Construction / trade or related field experience preferred

*For more information, please visit our website: [www.structuretech.com](http://www.structuretech.com) or call us at: 952-915-6466.*